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The IOM Report(s)

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Section A

To Err Is Human
Prior to “The” IOM Report

- National Halothane Study
- Anesthesia Patient Safety Foundation
- Celebrated cases
  - Libby Zion
  - Betsy Lehman
- Harvard Medical Practice Study
Institute of Medicine Report (1999)

- The problem is large
- Health care workers are not to blame
- Errors and safety are caused by systems
A Systems Approach Is Necessary

- Errors are a leading cause of death and injury
- Blaming an individual does not change the factors and conditions that contribute to errors, and the same error is likely to recur
- Preventing errors and improving patient safety requires a systems approach
- Leadership, knowledge, and tools are needed
Lesson 1: The Problem Is Large

- 44,000–98,000 deaths annually
- 7,000 death from medication errors
- Total cost of preventable adverse events is between $17 and $29 billion

Relative silence surrounds the issue
Lesson 1: The Problem Is Large

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- 7,000 death from medication errors
- Total cost of preventable adverse events is between $17 and $29 billion

More than from motor vehicle accidents, breast cancer, or AIDS
Errors kill 44,000–98,000 in U.S. hospitals each year

Accidental Deaths in the U.S.

An estimated one million people are injured by errors during hospital treatment each year and 120,000 people die as a result of those injuries, according to a study led by Lucian Leape of the Harvard School of Public Health. Here’s how that number compares with other causes of accidental death in the United States.

Lesson 2: The Workers Are Not to Blame

The Vulnerable System Syndrome

Lesson 3: Errors and Safety Result from System Factors
A Comprehensive Approach

- Needed to achieve a 50% reduction in errors over 5 years
- Leadership at level of government and health care organizations
- Enhance knowledge and tools
- Break down legal and cultural barriers that impede safety improvement
Errors Can Be Prevented

- To err is human, but errors can be prevented
- Safety is a critical first step in improving quality of care
December 7, 1999: President Clinton directed the Quality Interagency Coordination Task Force to respond with a strategy to identify prevalent threats to patient safety and reduce medical errors

- Goal: Reduction in medical errors by 50% in next 5 years
QuIC Report to the President

- Report of the Quality Interagency Coordination Task Force (QuIC) to the President, February 2000
  - Doing What Counts for Patient Safety: Federal Actions to Reduce Medical Errors and Their Impact
Steps Toward Increasing Safety

- Center for Patient Safety formed within the Agency of Healthcare Research and Quality
- Funding provided for reporting systems
- Greater attention on patient safety paid by regulators and accreditors
- Greater emphasis paid to patient safety within health care organizations
BMJ Devotes Issue to Medical Error

British Medical Journal,
March 18, 2000
Ladies’ Home Journal Publishes Article on Medical Error
Section B

Crossing the Quality Chasm
“Americans should be able to count on receiving care that uses the best scientific knowledge to meet their needs, but there is strong evidence that this frequently is not the case. The system is failing because it is poorly designed. . . . For too many patients, the health care system is a maze, and many do not receive the services from which they would likely benefit.”
Care System

Redesign Imperatives: Some Challenges
- Reengineered care processes
- Effective use of information technologies
- Knowledge and skills management
- Development of effective teams
- Coordination of care across patient conditions, services, sites of care over time

Organizations that facilitate the work of patient-centered teams

High performing patient-centered teams

Outcomes:
- Safe
- Effective
- Efficient
- Personalized
- Timely
- Equitable

Supportive payment and regulatory environment

Optimal Patient Outcome System

High Quality of Care

- Safe
- Effective
- Patient-centered
- Timely
- Efficient
- Equitable
## Simple Rules for the 21st-Century Health Care System

<table>
<thead>
<tr>
<th>Current approach</th>
<th>New rule</th>
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<tbody>
<tr>
<td>Care is based primarily on visits</td>
<td>Care is based on continuous healing relationships</td>
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<tr>
<td>Professional autonomy drives variability</td>
<td>Care is customized according to patient needs and values</td>
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<tr>
<td>Professionals control care</td>
<td>The patient is the source of control</td>
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<tr>
<td>Information is a record</td>
<td>Knowledge is shared and information flows freely</td>
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<tr>
<td>Decision making is based on training and experience</td>
<td>Decision making is evidence-based</td>
</tr>
<tr>
<td>Do no harm is an individual responsibility</td>
<td>Safety is a system property</td>
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<tr>
<td>Secrecy is necessary</td>
<td>Transparency is necessary</td>
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<tr>
<td>The system reacts to needs</td>
<td>Needs are anticipated</td>
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<tr>
<td>Cost reduction is sought</td>
<td>Waste is continually decreased</td>
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<tr>
<td>Preference is given to professional roles over the system</td>
<td>Cooperation among clinicians is a priority</td>
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Redesigning the health care delivery system will require changing the structures and processes of the environment in which health professionals and organizations function in four main areas.
Four Changes in Structure and Process

- Applying evidence to health care delivery
- Using information technology
- Aligning payment policies with quality improvement
- Preparing the workforce
Move from practice based on tradition to practice based on evidence
Information Technology

- Electronic health records
- Reporting systems
- Automated treatment delivery systems
Payment Policy

- Public and private purchasers should develop payment policies that reward quality
- Current methods provide little financial reward for improvements
- Compensation methods should be more closely aligned with quality-improvement goals
Preparing the Workforce

- Change the way health professionals are trained
- Modify regulation and accreditation
- Use the liability system to support changes in care delivery
Essential Reading